



## Assess Careers Report

Candidate Name: Mona AB

Assessment Date: 2018-12-13 09:48:08



## Introduction

ASSESS Careers Orientation helps you identify the careers most suitable for your personality type, based on a set of questions covering your interests, motives, skills, values and preferences. Reference to the model used, there are six personality types: Realistic, Investigative, Artistic, Social, Enterprising and Conventional.

This report is built on the top two personality types that describe you the most and are dominant in your personality.

The first section of the is a brief of your personality type. The second section entails a set of careers recommended for you. The third section demonstrates a pie chart of your personality combination, which shows the percentage of each type present in you. The fourth section covers your profile description. The fifth and final section covers your areas of strengths and areas for development.

Typically, this generated report will give you a deeper understanding of yourself and guide you in deciding on the career path you ought to pursue.

Below are other factors that you may also consider in your decision making:

- Availability of job opportunities for this career in the country you aim to settle in
- Your skills vs the required skills for this career path
- Required lifestyle for this career
- Your major
- Your priorities

This report has a shelf-life of 24 months and should be treated confidentially. The accuracy of this report depends on the frankness with which Mona answered the questions as well as their self-awareness. Major personal or work-related events may invalidate Mona's report, and accordingly a new assessment should be completed.

## Profile Summary

Mona is

CS

This means that the following  
describes him

<i>organizing,</i>
<i>arranging,</i>
<i>planning,</i>
<i>mathematical abilities</i>
<i>and systematic</i>
<i>Designing,</i>
<i>originality,</i>
<i>innovation &amp; growth,</i>
<i>bright imagination,</i>
<i>experimenting new ideas/concepts,</i>
<i>uniqueness</i>

Mona can work as:

Counseling Psychologist  
Executive Secretary/ Administrative Assistant  
Librarian  
Pharmacist  
Teacher (Computer Science)

Credit Analyst  
Human Resources Officer  
Paralegal/ Legal assistant  
Radiation Therapist

## Profile Description

Conventional (2%)	Social (1%)
<ul style="list-style-type: none"> <li>• Being a conventional personality, you are mainly characterized with your abilities in clerical and numerical activities. You enjoy tasks that involve planning and administrating due to having high organizational skills, hence you are also known as the "Organizer"</li> <li>• You do not enjoy activities that are unstructured and unsystematic, rather prefer those which are highly orderly and have a clear plan and objectives.</li> <li>• Moreover, you have very high attention to detail, particularly when it comes to statistical data and record keeping.</li> <li>• Creativity is not your area of interest and you'd rather handle traditional tasks that do not require you to think outside the box. Following routine and repetitive activities describe this conventional personality type.</li> <li>• You like to work on tasks delegated to you by others than being in the position of authority. Also, you like to know precisely what is expected from you.</li> <li>• You have a high sense of responsibility and others can depend on you in completing a task on time, and accurately.</li> <li>• To you, working with data and things is more favorable than working with people.</li> <li>• Traits associated with Conventional personality are: inflexible, orderly, unimaginative, methodical, obedient, conscientious, conforming, defensive, efficient, neat, reliable, accurate.</li> <li>• When it comes to your problem-solving style: you prefer to solve problems by applying rules and regulations.</li> </ul>	<ul style="list-style-type: none"> <li>• Being an artistic personality, you tend to have a great interest and passion in arts, music, acting and writing. Your abilities are considered to be focused in those fields. You are known to be a "Creator", characterized with your originality. Imagination has no limit due to your love for innovation and growth. You sometimes see the world in your own lens and in a different perspective.</li> <li>• When it comes to experimenting new ideas and concepts you become enthusiastic and eager to try it out. Creative people alternate between imagination and fantasy, however with a rooted sense of reality. You can easily dramatize an idea and transform it to reality.</li> <li>• You dislike highly ordered or repetitive activities and like to produce something unique. You enjoy working in unstructured environments. Conforming to rules and regulations does not comply with your personality type as well.</li> <li>• Artistic personality is also known for being emotional; which when accumulated helps in being more creative leading to feeling of fulfillment. You like to express yourself through various forms and mediums which are art related such as: materials, music, images, words and movements.</li> <li>• You are willing to take risks and are known to be impulsive, meaning that you like thinking 'outside the box' and challenging the way things are done, but without yet having an alternative solution. Furthermore, you possess a high sense of attention to detail that might be confused for perfectionism.</li> <li>• Artistic individuals value creative works, change and independence. You enjoy the freedom imagination and using emotions in creative expression.</li> <li>• Traits associated with Artistic Personality are: emotional, sensitive, self-expressive, imaginative, disorderly, impulsive, nonconforming, original, idealistic, complicated, intuitive, spontaneous, unpredictable.</li> <li>• When it comes to problem solving, you tend to deal with problems in an intuitive, expressive and independent ways; not following certain criteria or set of rules.</li> <li>• To sum up, you prefer to work with ideas and with people.</li> </ul>

## Areas of Strengths &amp; Areas of Development

Conventional	
Areas of strength	Areas of development/ Potential pitfalls
<p>Being a conventional personality type, you are known to be the most orderly and organized. This will help you to be more efficient as you will spend less time looking for information and fixing clutters. It also facilitates tracking progress as a result of having all records.</p> <p>Another positive trait in your personality, is being very methodical and committed to working in a systematic way. This is the most effective way of not forgetting critical items, while also reducing time of re-checking things.</p> <p>You believe that goals are best met by breaking them down into measurable and achievable objectives, which is the key to reaching your target.</p> <p>You can easily prioritize tasks and ensure a time slot is dedicated to each task. You are dedicated to meet deadlines on time or even before time, which allows you more time for fixing errors and doing enhancements.</p> <p>Another important trait is that you are known to be accurate in doing your job, along with having high attention to detail. Both traits give you the privilege of providing fruitful insights and notify others of details to take care of.</p> <p>This high level of accuracy serves you best in tasks dealing with numerical skills. You can easily spot differences/similarities and hence provide accurate results with minimal errors.</p> <p>Furthermore, organizations value employees who are efficient as it saves them time and money. You know how to achieve maximum productivity using the least resources. This could be a competitive advantage for the company to sustain and grow.</p> <p>As for your conscientiousness, it has both advantages and disadvantages. The bright side of it, is that you plan ahead to avoid any ambiguous situations that might ruin your schedule. You like to follow "to-do-lists" and plan your time wisely.</p> <p>You are also conforming to rules, this creates a sense of security to the employer as it can ensure consistent workflow and results.</p>	<p>As you ought to be unimaginative, sometimes you might be resisting ideas that your colleagues are putting forth, due to it requiring you to drift away from the routine.</p> <p>Nevertheless, the downside of being conforming, is that it might inhibit you from speaking out the necessary things that could actually improve a situation or a decision. You might have an idea that might facilitate workflow. Sometimes, rules might be outdated and not serving to the advantage of the organization, thus in such situations, it is best to communicate it with your subordinates/superiors to avoid breaking rules.</p> <p>Too much of a detail orientation might lead you to not being able to see the big picture and disregard the broader outcome due to focusing on all the minor details.</p> <p>Also, being a highly organized person, you might not be able to function properly and might get easily stressed in a chaotic or a messy environment. And you might spend more time in organization than in getting things actually done.</p> <p>You might become too rigid that you become unable to think outside the box as a result of excessive compartmentalization that hinders triggering new ideas.</p> <p>Overly planning all aspects and setting schedules might hinder you from responding effectively to unforeseen and arising conditions. Moreover, you might get overly directive which results in hindering creativity and innovation.</p> <p>You might show a negative attitude when things don't go as planned, which in the current dynamic competitive environment is something that occurs quite often.</p>

Social	
Areas of strength	Areas of development/ Potential pitfalls
<p>A main trait you can make benefit of being an artistic personality, is your ability in being imaginative. This is proven to enhance your problem-solving skills, as you are able to look at challenges in new ways and come up with resourceful solutions to conflicts. By developing your imagination skills, it can be a strong tool in potentially addressing workday challenges.</p> <p>Often, you see problems as opportunities instead of relying on traditional solutions/ideas to resolve existing problems. Having a creative approach encourages people/your team to participate in a dynamic setting which encourages new ideas and approaches.</p> <p>Organizations look for creative employees/managers as it is the core for improvements and gaining competitive edge. It helps in developing new services and products with innovative concepts thus provide higher value to the customer.</p> <p>Furthermore, creativity encourages learning to yourself and your colleagues, as you are constantly challenging your ideas and doing experimentation.</p> <p>Another positive trait in your personality is your originality. As you come up with unique ideas, this helps you stand out in the organization. Being original makes you irreplaceable as your thoughts and ideas are within you and your contributions are of your own creation.</p> <p>Also, you are known to be idealistic- dreaming of perfection. You are constantly looking for improvement opportunities. You start tasks with high optimism and quickly move on to the execution process with high aspiration. Reaching perfection motivates you and lifts up the spirit of those around you. It also gets them engaged, thus encouraging them to produce higher quality outcome.</p> <p>The positive side of your non-conformity, is that you come up with creative ways to do a job in a better way, that could be more efficient and effective to the organization, rather than following the traditional way of doing things, that could be outdated.</p>	<p>Taking smart risks is different than being impulsive. Being an artistic personality type, you are more of an impulsive decision maker, which can sometimes backfire on you. For example, a lack of known expectations can make the manager-employee relationship tenuous, leaving your manager fearful of your actions within the company.</p> <p>Impulsive decision making affects your time management, as you cannot stick to a schedule to reach your goals, and you let your impulses dictate your time. This may have an effect on your team as well, because not everyone can cope with your pace. Some prefer to follow an accurate agenda.</p> <p>Often, your spontaneous decision making will have positive outcome, however you should be cautious, as not all situations can handle this type of decision making especially when it comes to financial planning in your career or personal life.</p> <p>Another pitfall you should be aware of, is being too emotional at times. Some might perceive you as being weak. Moreover, when you are having negative emotions, you are prone to anxiety and depression, affecting your ability to focus on your work. You should learn how to be less sensitive towards things that you do not have control over.</p> <p>Your extreme sensitivity can make relationships strained and complicated as you are easily hurt and angered. On the other hand, your sensitivity has given you the ability to sense when people are not authentic. You tend to understand people and relationships on a deeper level.</p> <p>The negative side of your non-conformity is that not all workplaces will accept your interference to their established rules. This depends on the policy of the organization. Having said that, you should ensure that your actions match the culture of the company.</p> <p>Relying on your intuition as well is a double-edged sword. You as an artistic person, can sense the intentions of others and sometimes take decisions solely based on your feelings and past experiences. It is recommended that you also involve facts and a more scientific</p>

approach in your decision-making process, as your gut feeling may be misleading at times.