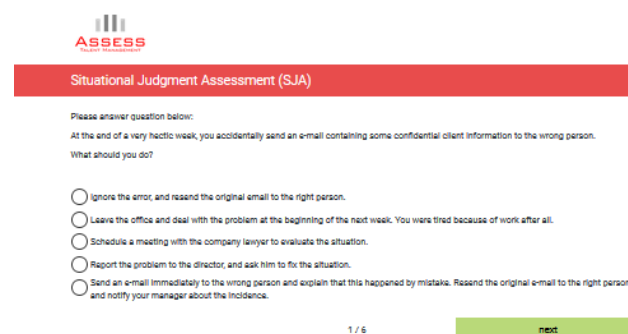


## ASSESS Situational Judgement®

*Spot the talent timely and cost effectively*

### Overview

Determining behavioral tendencies of new hires which are job relevant and which give a better overall picture of a candidate's aptitude for a certain job can be done by *ASSESS Situational Judgement* which assesses how an individual will react or behave in different business related situations; hence evaluating the effectiveness of her/his responses in different situations. These situations tackle various aspects such as ethics, decision making and problem solving, communication, professional conduct adapting and dealing with change and time management.



### Benefits

#### Reliable Testing

Highly reliable assessment results with emphasis on test security and process integrity.

#### Time & Cost Saving

Poor performers can be screened out at an early stage in the process, focusing on best candidates.

#### Local Market Experience

Our tests are calibrated for the local market assessment needs.

#### Scalability

Our solutions range from on-line single-user testing solutions to large on-site testing facilities and assessment center setup.

#### Hiring Process Objectivity

Base hiring process on a highly structured and formal process that reduces subjectivity and enhances comparability, thus reinforcing a positive employer brand.

### Features

#### Bi-lingual Cognitive Questions

Our assessments are randomly drawn from a large pool of English and Arabic questions.

#### On-line assessment servers

#### Customizable and modular solutions

Assessments are customizable according to the target level of selection. Each level consists of exercises that match the job requirements and potentially faced challenges. Some exercises can be customized for certain roles based on the insights provided.

#### Instant Reporting

*ASSESS Situational Judgement* provides a profiling report instantly after completing the assessment with a detailed description of the list of developmental needs for each test-taker.