

ASSESS Situational Judgement®

Spot the talent timely and cost effectively

Overview

Determining behavioral tendencies of new hires which are job relevant and which give a better overall picture of a candidate's aptitude for a certain job can be done by ASSESS Situational Judgement which assesses how an individual will react or behave in different business related situations; hence evaluating the effectiveness of her/his responses in different situations. These situations tackle various aspects such as ethics, decision making and problem solving, communication, professional conduct adapting and dealing with change and time management.

Situational Judgment Assessment (SJA)

Please answer question below:

At the and of a very hectic week, you accidentally send an e-mail containing some confidential client information to the wrong person. What should you do?

I ignore the error, and resend the original email to the right person.

Leave the office and deal with the problem at the beginning of the next week. You were tired because of work after all.

Schedules a meeting with the company lawyer to evaluate the situation.

Report the problem to the director, and sake him for the situation.

Sind an e-mail immediately to the wrong person and explain that this happened by mistake. Resend the original e-mail to the right person and notify your manager about the incidence.

Benefits

Reliable Testing

Highly reliable assessment results with emphasis on test security and process integrity.

Time & Cost Saving

Poor performers can be screened out at an early stage in the process, focusing on best candidates.

Local Market Experience

Our tests are calibrated for the local market assessment needs.

Scalability

Our solutions range from on-line single-user testing solutions to large on-site testing facilities and assessment center setup.

Hiring Process Objectivity

Base hiring process on a highly structured and formal process that reduces subjectivity and enhances comparability, thus reinforcing a positive employer brand.

Features

Bi-lingual Cognitive Questions

Our assessments are randomly drawn from a large pool of English and Arabic questions.

On-line assessment servers

Customizable and modular solutions

Assessments are customizable according to the target level of selection. Each level consists of exercises that match the job requirements and potentially faced challenges. Some exercises can be customized for certain roles based on the insights provided.

Instant Reporting

ASSESS Situational Judgement provides a profiling report instantly after completing the assessment with a detailed description of the list of developmental needs for each test-taker.

