

# SURVEYS & QUESTIONNAIRES

## ASSESS Insights®

*Spot the talent timely and cost effectively*

### Overview

ASSESS Talent Management provides a large suite of Arabic and English customizable human resource management and organizational development surveys and questionnaires.

Our HR & OD surveys include:

- Employee Satisfaction Surveys
- Employee Retention Surveys (Stay- In Surveys)
- Employee Exit Surveys
- 360° Feedback

#### Demographic Information

Age	<input type="text" value="25 and below"/>
Gender	<input type="text" value="male"/>
Department	<input type="text" value="Engineering"/>
Years of Employment at Palm Hills	<input type="text" value="0-1"/>

#### Survey Questions

Why have you stayed working for PHD as long as you have?

- People & work environment
- Sense of belonging in a market leader company
- Good compensation
- Development & career growth
- Professional management & recognition

Why have you stayed working for PHD as long as you have?

	Least	Most
People & work environment	<input type="radio"/>	<input type="radio"/>
Sense of belonging in a market leader company	<input type="radio"/>	<input type="radio"/>
Good compensation	<input checked="" type="radio"/>	<input type="radio"/>
Development & career growth	<input type="radio"/>	<input type="radio"/>
Professional management & recognition	<input type="radio"/>	<input type="radio"/>

### Benefits

#### Reliable Surveying

Highly reliable results with emphasis on survey security and process integrity.

#### Time & Cost Saving

Surveys can be screened out at an early stage in the process, therefore filtering unwanted survey results.

#### Local Market Experience

Our surveys are calibrated for the local market needs.

#### Scalability

Our solutions range from on-line single-user solutions to large on-site surveying facilities.

#### Web-based for ease of access

#### Respondents' confidentiality guaranteed

### Features

- Customer questionnaire design
- Open-ended questions to solicit written feedback
- Customizable report design
- Data analysis by organizational divisions, demographics, etc.
- Immediate Feedback
- Results in the form of numbers or simple/dynamic charts

#### Factor Ranking

Ranking	Factor	Percentage of Respondents	Total Invitations	Total Respondents
1	People & Work Environment	36%	<b>720</b>	<b>231</b>
2	Sense of Belonging	24%		
3	Good Compensation	18%		
4	Development & Career Growth	12%		
5	Professional Management & Recognition	10%		

#### Responses By Department

