

ASSESS Assessment Center®

Spot the talent timely and cost effectively

Overview

ASSESS Assessment Centers are designed and implemented competency assessments that are tailor-made to your special competency based model. Our assessors are certified to use different tools of assessments and apply a number of exercises through-out a wide range of case studies.

Local Market Experience

Our assessment center exercises are calibrated for the local market assessment needs.

Scalability

Our solutions range from on-line single-user testing solutions to large on-site testing facilities and assessment center setup.

Hiring Process Objectivity

Base hiring process on a highly structured and formal process that reduces subjectivity and enhances comparability, reinforcing a positive employer brand.

Features

Tailor-made to competency based model

ASSESS assessment centers are adaptable to all types of positions and assignments.

Detailed report

ASSESS assessment centers provide important feedback to the candidates about their strengths and weaknesses, allowing for awareness of their own skills and abilities.

Competency/Grade	Poor	Marginal	Moderate	Good	Excellent				
INNOVATION				•					
PROFESSIONAL BEHAVIOR				•					
PROBLEM SOLVING AND DECISION MAKING				•					
TEAMWORK				•					
ADAPTABILITY & FLEXIBILITY				•					
RESULT ORIENTATION				•					
PLANNING AND ORGANIZING				•					
COMMUNICATION SKILLS			•						
CUSTOMER ORIENTATION			•						
COACHING AND LEADERSHIP			•						
APTITUDE	Poor	Marginal	Moderate	Good	Excellent				
LOGICAL REASONING				•					
PROBLEM SOLVING			•						
ANALYTICAL THINKING			•						
CRITICAL THINKING		•							
ENGLISH VOCABULARY				•					
PERSONALITY	DIRECTION INTENSITY								
Good at on-the-spot problem solving. Do not worry, enjoy whatever comes along. Tend to like mechanical things and sports, with friends on the side. Adaptable, tolerant, generally conservative in values. Dislike long explanations. Are best with real things that can be worked, handled, taken apart, or put together.	0	2	4	6	8	10	12	14	16
E	[Bar chart showing intensity for E]								
S	[Bar chart showing intensity for S]								
T	[Bar chart showing intensity for T]								
P	[Bar chart showing intensity for P]								

Benefits

Reliable Testing

Highly reliable assessment results with emphasis on test security and process integrity. Assessment centers are delivered and evaluated by more than one assessor over a number of different exercises and assessments.

Time & Cost Saving

Poor performers can be screened out at an early stage in the process, focusing on best candidates.